

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, November 27, 2017 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

**PRESENT** Sandra Keith, Ed Hernandez, Michael Probst, Fernando Lafuente, Connie Locklear, and Brentt Raybion.

**ABSENT** Teri Trull

**PLEDGE &  
PRAYER** Mr. Hernandez

**PUBLIC HEARING** Mr. Raybion announced at 6:02 p.m. the public hearing for the District  
**“FIRST” RATING** Financial Integrity Rating System of Texas (FIRST) rating for the 2015-2016 school year will begin for public discussion. Barbara Landry, Business Manager, presented the FIRST rating report. Based on fifteen indicators Brady ISD scored a “yes” or a perfect “10” in each indicator. The district scored a perfect score of 100 thus awarding the district a “superior” rating. With no discussion from the public the public hearing adjourned at 6:03 p.m.

**AWARDS &  
RECOGNITION** **Student Recognition**  
Teresa Smith, High School Robotics Coach, introduced one of the two robotics teams.

Shona Moore, Middle School Principal, and Stefanie McKay, Robotics Coach, introduced the Middle School inventions team and the arena robotics team.

**Employee Recognition**  
Employees recognized at each campus/department by their administrator for excellence in job performance are as follows.

Brady Elementary	Pamela Armstrong, Grades K-1 SpEd/Intv.
Middle School	Stefanie McKay, Grade 7 ELAR
High School	Kami Dodds, Lifeskills
Maintenance/Transportation	Oscar Corralejo, Asst. Maintenance Director
Administration Office	Shona Moore, Middle School Principal

**PRESENTATION  
PRIORITY  
ASSESSMENTS  
BY ARCHITECTS** Clifton Stuckey, architecture for Reliance Architectures, presented a power point with the summary of the second town hall meeting and the current status of the third survey that will be reported at the third town hall meeting tomorrow. The third town hall meeting will focus mainly on the financial aspects of the construction projects.

**PUBLIC FORUM** No one addressed the board

**ACTION ITEMS**

**Approve Minutes** Ms. Locklear moved to approve the minutes from the October 16, 2017 regular meeting, seconded by Mr. Hernandez and the motion carried 6-0.

**Budget Amendments** Mr. Probst moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Ms. Keith and the motion carried 6-0.

To record a donation from Commercial National Bank for \$750 and Brady National Bank for \$750 to purchase Clay Piggy Program:

199-00-5744	Increase Estimated Revenue-Donations	\$1,500.00
199-11-6399	Increase Appropriation-BE Supplies	\$1,500.00

To record a donation from Brady Band Boosters for \$3,500 for supplies and repair:

199-00-5744	Increase Estimated Revenue-Donations	\$3,500.00
199-11-6399	Increase Appropriation-Supplies	\$ 310.00
199-11-6249	Increase Appropriation-Repair	\$3,190.00

**2017-2018 Campus Improvement Plans** Ms. Locklear moved to approve the 2017-2018 Brady Elementary Campus Improvement Plan that was presented by Angela Bierman, Principal, at the October 16, 2017 meeting, seconded by Mr. Probst and the motion carried 6-0.

The High School 2017-2018 Campus Improvement Plan will be presented and approved at the December regular meeting.

**Resolution for Exercising Voting Participation by District Employees & Eligible Students** Duane Limbaugh, Superintendent, explained that state wide, school districts are seeking to promote and encourage the education of district employees and community members in exercising their right to vote. The resolution presented would be proof of Brady ISD’s participation in this effort. Mr. Hernandez moved to approve the resolution for exercising voting participation by district employees and eligible students as presented and recommended by Mr. Limbaugh, seconded by Ms. Keith and the motion carried 6-0.

**Ballot for 2017-18 McCulloch Co. Appraisal Dist. Board of Directors** Mr. Raybion announced the district can cast up to 1,612 total votes. The three incumbents, Reed Williams, Cynthia Quinn, and Matt McBee, plus candidate Jason Jacoby are on the ballot. Mr. Raybion and Mr. Probst are currently on the Appraisal District board and chose not to participate in the discussion of casting the votes due to conflict of interest. After discussion was held Ms. Keith, Ms. Locklear, and Mr. Lafuente recommended the votes be split between the 3 incumbents. Mr. Hernandez recommended the votes be split between Mr. McBee, Mr. Williams, and Mr. Jacoby since Ms. Quinn’s husband is a county commissioner, the County will probably cast all their votes for Ms. Quinn. Ms. Locklear moved to split the total votes of 1,612 votes between the three incumbents as follows: Matt McBee-538, Cynthia Quinn-537, and Reed Williams-537, seconded by Mr. Lafuente and the motion carried 3-1.

Mr. Hernandez opposed the motion. Mr. Raybion and Mr. Probst abstained from the vote.

**Ballot for 2017-2018 Concho Co. Appraisal Dist. Board of Directors** Initially there were six candidates running for five vacancies. However, incumbent Larry White expressed that he no longer sought a position on the board for 2017-2018. Therefore, this leaves five candidates for five vacancies. Ms. Locklear moved to split the total votes of 297 between the five candidates as follows: Daniel Bennett-60, John Cox-60, Grover Hall-59, Matt Prosis-59- and Ricky Thomas-59, seconded by Mr. Probst and the motion carried 6-0.

**Approve Change in Policy FFA(Local) Student Welfare-Wellness & Health Services** Mr. Limbaugh explained the Student Health Advisory Council (SHAC) recommended a revision to the District's policy FFA(Local). Under the sub-title "wellness plan" item #4 states "The District's standards for foods and beverages provided, but not sold, to students during the school day on a school campus". The SHAC Committee recommends item #4 be changed to "Any foods and beverages marketed or promoted to students on the school campus "during the school day" will meet or exceed the USDA Smart Snacks in School nutrition standards [*or, if stronger, "state nutrition standards"*], such that only those foods that comply with or exceed those nutrition standards are permitted to be marketed or promoted to students." Mr. Probst moved to change policy FFA (Local) with the recommended wording submitted by the SHAC committee, seconded by Mr. Lafuente, and the motion carried 6-0.

**Purchase Bus With Or Without Seat Belts** Mr. Limbaugh explained due to legislative changes a school board must discuss prior to the purchase of a bus as whether to purchase with or without seatbelts. In order to purchase a bus without seatbelts the board must show that the purchase price is not within the means of the budget. If the bus has seatbelts it is not law that the students must wear them. Mr. Limbaugh recommended the purchase with seatbelts due to the small size of the bus (34 passenger) and the safety of the students. The cost of the bus which includes seatbelts is \$63,578 plus an \$800 fee to BuyBoard. The bus without seatbelts would be \$3,300 less. Mr. Probst moved to purchase through BuyBoard from Longhorn Bus Sales a 34-passenger bus with seatbelts in the amount of \$63,578 plus the \$800 fee to BuyBoard per recommendation by Mr. Limbaugh, seconded by Ms. Locklear and the motion carried 6-0.

## NEW BUSINESS/DISCUSSION

**First Reading TASB Update 109** Mr. Limbaugh asked the members to review the changes to local policies designated in the TASB Update 109. Should there be any questions or concerns please notify him prior to the December regular meeting. The local policies that will be affected are as follows.

- \*BBE Board Members Authority
- \*CDA Other Revenues-Investments
- \*CKC Safety-Program/Risk Management Emergency Plans
- \*CNA Transportation Management-Student Transportation
- \*CO Food Services Management
- \*DF Termination of Employment

- \*DH Employee Standards of Conduct
- \*EHBAF Special Education-Video/Audio Monitoring
- \*EJ Academic Guidance Program
- \*FEA Attendance-Compulsory Attendance
- \*FFAA Wellness and Health Services-Physical Examinations
- \*FFF Student Welfare-Student Safety
- \*FFI Student Welfare-Freedom from Bullying
- \*GBAA Information Access-Requests for Information
- \*GKA Community Relations-Conduct on School Premises
- \*GKC Community Relations-Visitors
- \*GKE Community Relations-Business, Civic, and Youth Groups

**Waiver on Summer Feeding Program** In order for the district to waive the Summer Feeding Program the Board must write a letter to the SHAC Committee stating the reason why. Currently transporting children is too great of an obstacle to overcome in the daily program operations. Mr. Limbaugh will create the letter and Mr. Raybion, President will sign the letter. The letter will be delivered to Valeria Reyes, SFE Food Service Director.

## DISTRICT REPORTS

**Performance Based Monitoring Analysis System** Hollis Moore, District Testing Coordinator, gave a summary of the PBMAS rating from TEA. This is an annual rating based on assessment scores. The report is divided into Bi-Lingual, CTE, Title I, Special Education, and then an overall rating. Overall the district rating was good. There were a couple of areas that will be addressed for improvement.

**High School Allotment** Report will be given at the December meeting.

**Monthly Finance** The financial report for the month of October is as follows.

Cash	\$5,007,034.29	CD's & Savings	\$3,567,894.94
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## CAMPUS REPORTS

**Athletics** In the absence of Shay Easterwood, Director, Mr. Limbaugh gave a brief report concerning all levels of athletics. Coach Easterwood thanked all for the support given to the athletes and the coaches. Athletes are transitioning from football to basketball. Currently there are over 45 middle school girls and close to 40 high school girls participating in basketball. There are 48 middle school boys and 36 high school boys participating in basketball. In the athletic period athletes are transitioning to the base building phase of offseason.

**Food Service** Valeria Reyes, SFE Director, stated the Thanksgiving meal at BE went very well serving many parents and community members.

**High School** Rusty Baldwin, Principal, announced attendance has increased due to the tutorial period that was added. Those that are not in tutorials get an extra 20 minutes for lunch.

## SUPERINTENDENT REPORT

**Correspondence** Connie Neal & the Neal Family, and Candice Dockery & the Quinton Daniel Family

**Enrollment** HS-325 MS-247 BE-597 AEP-3 Total-1,172

**Random Student Drug Testing** HS-35 tested 0 positive  
MS-11 tested 0 positive

**EXECUTIVE SESSION** The Board of Trustees went into executive session at 7:39 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 9:02 p.m.

**ACCEPT RESIGNATION** Mr. Probst moved to accept the resignation of **Leigh Ann Fuchs**, Grade 1 teacher effective December 21, 2017 per recommendation by Mr. Limbaugh, Superintendent, seconded by Mr. Lafuente and the motion carried 6-0.

**SALARY INCREASE** Ms. Locklear moved to increase the annual salary of **Michael Dygert-Tarr**, Technology Director, by \$10,000 effective November 28, 2017 due to the increase in work load and the absence of one technology assistant per recommendation by Mr. Limbaugh, seconded by Ms. Keith and the motion carried 6-0.

**APPROVE EMPLOYMENT** Mr. Lafuente moved to employ as CATE/Cosmetology teacher **Carmen Barnett** with a probationary contract effective November 28, 2017 and for the remainder of the 2017-2018 school year per recommendation by Mr. Limbaugh, seconded by Ms. Locklear and the motion carried 6-0.

**APPROVE EMPLOYMENT** Ms. Locklear moved to employ as Building Trades teacher **David McCarver** with a one-half time probationary contract effective December 1, 2017 and for the remainder of the 2017-2018 school year per recommendation by Mr. Limbaugh, seconded by Mr. Lafuente and the motion carried 6-0.

**APPROVE EMPLOYMENT OF HIGH SCHOOL PRINCIPAL** Mr. Hernandez moved to employ as High School Principal **Katherine Edwards** with a two-year term contract effective November 28, 2017 and ending June 30, 2019 per recommendation by Mr. Limbaugh, seconded by Ms. Locklear and the motion carried 6-0.

**WORKSHOP W/ARCHITECT** Mr. Raybion announced the workshop begin time 9:07 p.m. Discussion was held regarding what construction facilities would be presented for a possible bond election. Clinton Stuckey, architect, and Kery Williams, representative with DSA, were present to conduct the

workshop. Each individual construction project was discussed as to the options and cost of each option per project. Mr. Stuckey stated the dollar amounts are based on historic data. He also suggested two referendums be presented and one last survey for the public in which the board members declined both suggestions.

**ADJOURN**

Mr. Lafuente moved that the meeting be adjourned at 9:48 p.m., seconded by Mr. Probst and the motion carried 6-0.

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Board President

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Board Secretary